

**Keeping it blue!**

**S**o it's time to consider your future plans. Are you enjoying your military career? Is it meeting your needs? Have you reached the goals that you initially enlisted for? Are there more challenges waiting for you as a member of the world's greatest Air Force?

**T**ake time to consider and compare the many tangible and intangible benefits available to you as a proud member of today's Air Force. Ask yourself: **"Why do I serve?"**

**A**re you aware that reenlisting is a privilege, not a right! Have you earned the privilege to continue serving? Is the Air Force willing to renew your contract? Do you have what it takes to stay on this team?

**Y**ou are proud to serve your country. You enjoy wearing your uniform. You are far with the unique military heritage. You are part of a team of professionals. This is where you belong and you know it.



**Don't let this opportunity pass you by.  
Secure your future today!**

Look for other informative fact sheets on topics affecting your career decisions:

~ **Commissioning** ~  
~ **Benefit Updates** ~  
~ **Retraining** ~  
~ **Retirement** ~  
~ **Assignments** ~



**Still have questions...?  
Stop by or call your  
Career Assistance  
Advisor**

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**"Together  
we'll make the right decision."**

**Career Fact Sheet**

**Did you know...?**

**Reenlistment**



**RECOMMIT!**

**REDEDICATE!**

**REENLIST!**

**Provided by  
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## SELECTIVE REENLISTMENT PROGRAM

This program ensures that the Air Force retains only those airmen who consistently demonstrate the capability and willingness to maintain high professional standards. Commanders decide whether or not to recommend an individual for reenlistment. Decisions are based on review of EPRs, Unfavorable Information Files, and individual's ability to meet required training and duty performance standards.

### 1st Termer SRP Consideration

4yr Enlistee -- 33rd month of service  
6yr Enlistee -- 57th month of service

### 2nd Term and Career Airmen

Must obtain CC recommendation within  
13 months of ETS

### Non-selection Appeal

If not recommended for reenlistment there is an appeal process that you can follow. Refer to AFI 36-2606, 1.15 for details.



## CAREER JOB RESERVATION

CJR objective is to prevent shortages and surpluses in the career force. You must reserve a position within your career field in order to reenlist. If one is not immediately available you will be placed on a waiting list, therefore DO NOT PROCRASTINATE!

### Know when to apply!

1st Enlistee -- 35th month thru 43rd month  
2nd Enlistee -- 59th month thru 67th month

A CJR *does not* commit you to reenlist, but without one you are ineligible to do so.

## Extension vs Reenlistment

An extension of enlistment is obligated service for a specific purpose or reason (see AFI 36-2606 Table 4.1). If that purpose/reason is no longer valid then the extension may be terminated, if the member has not yet entered the extension period.

Reenlistment is obligated service for a specific period of time and is binding for that entire period.

The length of an extension will only be granted for the period necessary to achieve the specified purpose/reason.  
1st Term Airmen may be eligible to extend up to 23 months  
2nd Term and Career Airmen authorized up to 48 months.

1st Termers can now extend for one year just for personal reasons.

### How about my SRB?

SRBs can be awarded for extensions, but only for those of 3 years or more. If extension is terminated, remaining bonus payments are forfeited.

## Full Enlistment Policy

In attempt to maximize AF investments, a policy change to the enlistment program has been implemented. Any reenlistment 30 days or more, prior to ETS, is considered obligated service and will be added to the new contract.

Maximum period for reenlistment is 6 years.

Airmen now have greater flexibility on when to reenlist, now up to 12 months prior to ETS vice previous requirement of 3 months. Airmen can only reenlist in full year increments. Any unserved obligated service will be added to the new reenlistment contract. For example, if a member reenlists for four years and has six months of unserved obligated service, the new contract will read four years and six months.



## SELECTIVE REENLISTMENT BONUS

A monetary incentive program used to fill shortfalls in particular career fields, as well as reinvestment in personnel who received extra training. AF/DPRS selects AFSCs for SRB. Semi-annual reviews occur in April and October to determine AFSCs and appropriate SRB multiple.

### CALCULATIONS

1 month base pay) X (SRB multiple) X (reenlistment years)

### SRB ZONES

SRB multiples are broken down into three zones based on TIS (Time in Service)

ZONE A: 17 months to 6 years

ZONE B: 6 to 10 years

ZONE C: 10 to 14 years

Bonuses are paid in increments. Half of the bonus is paid on (or about) date of reenlistment. The remaining payments are spread out and paid on the anniversary date of reenlistment. Bonuses are taxed at 15%.



## High Year of Tenure

TSgt's can now remain on active duty for 24 years, no waiver necessary. MSgt's remain at 24 years and SSgt's can stay to 20 years.



## Get the Facts

AFI 36-2606

or

Start by reviewing your MPF Career Enhancement Section and ask the professionals.

Need more info? Check out this website: <http://www.afpc.randolph.af.mil/enlskills/reenlistments.htm>